

Course Description Form – Organizational Behavior

1. Course Name	
Organizational Behaviour	
2. Course Sign :	
WBA-22-03	
3. Semester/year	
Second Course_2024	
4. Date of preparation of this description:	
1/10/2024	
5. Available attendance forms	
In-person + electronic (when needed, for example, giving tests)	
6. Number of study hours (total) / number of units (total) :	
3 hours / 3 units	
7. Course Admin Name	
Name: Ast .Prof.Dr. Dheyaa Falih Bannay Email: diaa.alwan@uowa.edu.iq	
8. Course Objectives	
Objectives of the course	<ol style="list-style-type: none"> 1. Studying human behaviors in general and the behaviors of workers within the organization . 2. Recognize the values, trends and perceptions of different workers. 3. Learn how to encourage good behaviors and try to get rid of or manage negative behaviors. 4. Give a complete picture of how managers deal with the various behaviors of employees.
9. TEACHING AND LEARNING STRATEGIES	
STRATEGIES for	<p>These strategies help the student assimilate the material personally and turn it into applicable skills in his professional and personal life.</p> <p>1. Self-reflection and personal connection</p> <p>After studying any theory (e.g. personality patterns, expectancy theory, goal setting theory), ask yourself:</p> <ul style="list-style-type: none"> • How does this theory apply to you? What is your personality style? What motivates you? • How do you interpret the behaviors of your co-workers or boss/university based on what

you have learned?

2- Observing behavior in the surrounding environment

Choose a place (workplace, university, coffee shop) and sit for a while as a “ neutral observer”.

- Patterns of communication between people.
- Leadership behaviors and dependencies.
- Presence or absence of motivation.
- How disputes are resolved.

10. Course Structure

Week	Hours	Intended Learning Outcomes	Module / Course Name or	method of learning	Valuation method
1	3	Learn and understand different types of human behavior.	Introduction to Organisational Behaviour	Lecture + Discussion	Direct oral questions
2	3	Understand employees' personality characteristics, traits and habits	economy	Lecture + Participation	Quiz
3	3	How employees' attitudes and values affect performance	Trends and Values	Lecture + Panel Discussion	Short Report
4	3	How is the perception of workers formed? What are the factors that affect cognition?	PERCEPTION	Lecture	school work, ought, duty, onus, must, task, trust, imperative, obligation, office
5	3	Examine extensively the theory of learning in order to benefit managers in the education of employees .	Education and Behavioral Awareness	Lecture + Case Study	You are on my side, aren't you?
6	3		Ex- Month 1		
7	3	What motive? What are the different motivations of workers? How	Motivation	Lecture + Discussion	Share

		Managers Benefit from Understanding Workers' Motivations			
8	3	What do we mean by groups? How are groups formed within an organization? Types of Groups	societies	Lecture + review of different organizations	Pop quiz
9	3	How to engage in the decision-making process	Decision Making	Lecture + Analysis of Administrative Books	school work, ought, duty, onus, must, task, trust, imperative, obligation, office
10	3	Forming an image of students how to build an organizational culture.	Organizational Culture	Lecture	Short Report
11	3	Understand that conflict occurs within the organization , how is that conflict managed by managers? Types of conflict	Conflict Management	Lecture	Quiz
12	3	How does the commitment happen? What is the benefit of the commitment of workers to the efficiency of the organization?	Organizational commitment	Lecture	storage
13	3		Ex2		
14	3	Knowing the psychological and professional pressures that workers are exposed to	Work under pressure	Lecture + Panel Discussion	Pop quiz.
15	3	What is the concept of task forces? How are teams formed?	Teams	Lecture + Practical Examples	storage

11. Course Evaluation

Score distribution from 50:

- First Exam
- Paper II
- Attendance 2 marks
- 5 shades
- Activity 3

12. Learning and Teaching Resources

Required textbooks	Organization Theory and Organizational Behavior, Munqith Muhammad Dagher , Adel Harhoush Saleh , 1st Edition , 2002
references	"Organizational Behavior" by Stephen P. Robbins and Timothy A. Judge.
Support references	Organization Theory and Organizational Behavior, Saad Ali Al-Enazi , 1st Edition , 2016 , Al-Yazouri Scientific House, Jordan – Amman .
Electronic references, websites ,.....	The website of Iraqi academic journals – topics of the organization's behavior.